

Fairview Primary School



Underachievers Policy

Date Ratified: August 2018

Review Date: August 2026

To be Reviewed: August 2029

Identifying and Monitoring Underachievers in Fairview Primary School

- Literacy and Numeracy Subject Leaders will highlight pupils to be considered as Underachievers in the next academic year following data analysis in June
- Upon completion of NRIT (P4-P6) in September each year, differentials can be calculated against previous year's PTE, PTM, SWST and NGRT
 - Blue Book Spreadsheet: Standardised score subtract NRIT
- Assessment Manager highlights pupils coloured red with a differential of 10 or more
- Underachievers will have a differential of 10 or more below NRIT. Other pupils may be identified as an Underachiever based on teacher judgement. Similarly, pupils with a differential of 10 or more may not be targeted as an Underachiever based on teacher judgement
- Each class should have no more than 4 Underachievers in order to make the intervention manageable and effective
- Targets should be set for each Underachiever, comprising data and teacher judgement
- These targets should be referred to daily, with interventions and outcomes noted regularly by class teacher in fortnightly planning so as to monitor impact
- The Data Team will monitor the effectiveness of Underachievers throughout the school
- Spelling underachiever's score is based on previous year May score – not current year September score. September spelling score is purely for assisting with confirming spelling groups
- Reading Score in January will be used to gauge progress for reading underachievers. All other underachiever progress scores will be ascertained in May/June
- PTE score will be used to gauge reading underachiever progress in June, or repeat of NGRT test
- Pupils may be removed in January based on teacher judgement (January assessments and CCTs will assist with this)
- Similarly, based on class assessments/CCTs, pupils may be added as an underachiever in January, with appropriate targets set through fortnightly planning and class based intervention put in place
- Primary 7 will not have underachievers after Term 1. Individual pupils will be targeted for End of Key Stage levelling and stanine progression
- Primary 3 will have underachievers starting in January each year
- Data per year group will be analysed in June as follows:
 - Amount of Underachievers
 - Starting Amount Difference >-10
 - % >-10
 - Finish Score Difference >-10
 - % >-10
 - % difference improved
 - Improved but difference still greater than -10
- Results will be shared with staff annually